

BENEFITS COMMITTEE UPDATE

There were no quarterly updates from the CRA Benefits Committee.

Please be sure to read the CRA Benefit Chair's *Benefits Column* in *Encore*. This issue focuses on useful information from the CDC, Medicare and the World Health Organization.

Also, you will see the announcement Chevron posted with respect to the Humankind program's 2 for 1 match through April 30. Included below is a copy of the updated "FAQs" (frequently asked questions) with the new material highlighted in yellow.

frequently asked questions

Who can participate in the 2:1 match?

The 2:1 match offer is available to all Chevron U.S.-paid employees, former employees who retired having met eligibility requirements from Chevron Corporation, a Chevron Corporation acquired company, and/or a Chevron affiliated company, and current and retired members of the board of directors of Chevron Corporation. Spouses and surviving spouses of employees and retirees are not eligible to participate. Please reference Chevron Humankind [Resources and Support](#) for more detail.

How do I access Chevron Humankind from outside the Chevron network? Employees can access Chevron Humankind from outside the Chevron network. First, go to the [Chevron Humankind](#) internal page and click on **home login instructions** in the upper right hand corner. Next, write down your 8-digit Chevron Humankind User ID then click on the <http://www.chevronhumankind.com/> link. Click on a **register** link and follow the steps below.

1. Select your preferred language, accept the terms and click Next.
2. Enter your Last Name and User ID and click Continue.
3. Create a Password, select your Privacy setting, enter your Email address and click Register.
4. You will be sent back to the Login form. Enter your User ID and new Password you created.

What donation types are eligible for a 2:1 match?

Offline and credit card match requests are eligible for a 2:1 match if they were not previously entered into Chevron Humankind. One-time and reoccurring payroll contributions are not eligible for the 2:1 match.

How long do I have to request a 2:1 match?

The campaign runs from March 30 through April 30 or until the \$2 million cap is reached. Match requests submitted in CHK before March 30, after April 30 or after the campaign reaches the \$2 million cap will be matched 1:1.

If I entered a match requested into CHK before March 30 will it be matched 2:1?

If you requested a credit card or offline match before March 30, it will be eligible for a 1:1 match. A 2020 credit card or offline match entered in CHK beginning March 30 will be eligible for a 2:1 match.

Will my match cap be increased during the 2:1 campaign?

During the 2:1 campaign, an individual's annual cap has not increased for either U.S.- paid employees or eligible retirees. It is the goal of CHK to encourage as many eligible employees and retirees as possible to support their communities up to \$2M during this unprecedented time.

How do I know if the nonprofit I want to give to is match eligible?

From the [Chevron Humankind](#) home page, click on the **Double Your Match** box, select **Get Started** and **Find Your Charity**. Type in the name of the nonprofit or the organization's 9-digit registration ID. If the organization appears in your search, it is match eligible. Review the [CHK guidelines](#) for important information on matches to faith-based organizations.

Does a nonprofit need to offer COVID-19 support to receive a 2:1 match?

A nonprofit does not need to offer COVID-19 support to be eligible for a 2:1 match. Many nonprofit organizations are deeply impacted by the pandemic. The 2:1 match campaign is a way for Chevron to help organizations our employees and retirees personally support.

What information needs to be included in the contribution receipt?

A contribution receipt must include the first and last name of the employee or retiree, the name of the nonprofit organization, dollar amount of the tax-deductible contribution and donation date.

Do I need to have my full contribution matched or can I request a match for a portion of the contribution?

When you request an offline or credit card match you will be prompted to enter the amount you want matched. For example, you can request a \$1,000 match for a \$5,000 offline or credit card contribution.

Will a 2:1 match be applied to my 2020 match cap and displayed in my 2020 Donation History?

A match approved during the 2:1 campaign will be applied to your 2020 match cap and it will appear in your donation history.

Can I submit more than one match request during the 2:1 campaign?

Yes, as long as you have not reached your annual match cap. Visit My Giving [Match Programs](#) to review your available match cap.

If I have reached my 2020 match cap can I apply for a 2:1 match?

Unfortunately, employees and retirees who have met their 2020 match cap are not eligible for the 2:1 match.

When will the nonprofit receive Chevron's match?

Processing generally takes 6-8 weeks.